



A CAREER CHOICE THAT ADDS UP



Careers in...

Statistics
Mathematics
Information Technology
Geographic Information Systems
and other fields

at USDA's
**National
Agricultural
Statistics
Service**

United States Department of Agriculture
National Agricultural Statistics Service



"I started with NASS as an intern and 26 years later, I still enjoy working for this agency. Working for NASS is not just about a job, it's a place where my skills are valued and my growth is nurtured, which makes every day a step toward a brighter future."

— King J. Whetstone II, Regional Director



As the statistical agency of the U.S. Department of Agriculture, the National Agricultural Statistics Service (NASS) provides timely, accurate, and useful statistics in service to U.S. agriculture. NASS is the official source of comprehensive, current information on the farms, ranches, and people who provide food, feed, and fiber to our nation and the world.

Who We Are

We are a diverse team of professionals from many different geographic areas and academic backgrounds. Some have in-depth knowledge training in statistics and mathematics, others have statistics and math course work but majored in other fields such as agricultural sciences, psychology, and more. NASS staff are largely statisticians, mathematicians, computer scientists and other information technology specialists. Our staff also includes economists, geographers, administrative, budget, communications, and other professionals.

What We Do

We collect, assemble, analyze, and disseminate data about U.S. agriculture. We conduct more than 400 weekly, monthly, quarterly, or annual surveys each year to provide data that others rely on to make farm-level, business, and policy decisions related to agriculture. Every five years, we also conduct the Census of Agriculture, a complete count of U.S. farms and ranches, regardless of the size or type of operation. In addition, we conduct ongoing research on survey design, sampling, and cutting-edge statistical issues.



"My internship at NASS taught me more than I could've ever imagined. Not only did I enhance my aptitude for public affairs, but I also gained a deep understanding of agricultural statistics, strengthened my writing abilities, and grew as both a professional and a person." — **Colbee Cunningham**
Intern, Public Affairs



"In my first three years at NASS, I worked in St. Louis and in Washington, D.C., gaining experience while working as a data editor, survey analyst, and project manager before taking on responsibility for a national survey. Now back in St. Louis, I am doing more technical work to verify the lists NASS uses in conducting surveys." — Christina Spellman, Agricultural Statistician, former Pathways Recent Grad

Why Join the NASS Team?

- 1. Make a difference.** Farmers, ranchers, policymakers, community planners, agribusinesses, researchers, USDA, and other federal and state agencies use NASS data for planning, market assessment, decision making, and ongoing research. The information NASS provides is essential to U.S. agriculture, a major sector of the economy. It contributes to a stable economic climate and reduces risk.
- 2. Work with smart, motivated colleagues.** NASS staff are dedicated to providing objective, reliable data. Employees come from a wide range of majors and collaborate across offices to produce hundreds of on-time, high-quality products each year.
- 3. Enjoy excellent pay and benefits.** NASS pays competitive government salaries and offers a range of benefits that help you create a satisfying work-life balance rarely found elsewhere.
- 4. Advance your education.** NASS offers academic and professional development opportunities to give you the tools you need for your job and to help you advance your career. This may include college courses, graduate-level degree programs, cross-training programs, workshops, seminars, and online courses.
- 5. Pursue career opportunities in Washington, D.C., and in offices across the country.** Work in the nation's capital, with all the opportunities and attractions of a major international city. Or work in one of our 12 regional offices or at our National Operations Center in St. Louis.



"Even before coming on board, I could tell that NASS is committed to its people. NASS kept in touch on a weekly basis during the time it took to obtain my security clearance, and from my first day in the office, everything worked as it should. NASS is very welcoming to newcomers and will be a great place for a long and productive career."

— Ravi Govada, IT Project Manager

"My journey with the federal government began in 2008 at NASS. Working alongside incredibly smart and talented people willing to help me prepared me to walk through a promising career path."

— **Gloria Anderson, Survey Statistician**



Career Opportunities

Agricultural or survey statistician. Design the surveys, build the frames, conduct various phases of large-scale surveys, develop procedures for interpreting survey results, and analyze the data for trends and results. May include commodity or survey statistics, remote sensing, the Census of Agriculture, and management. **Minimum qualifications:** A bachelor's degree with 15 semester hours in math and statistics (with at least six in statistics) plus nine additional hours in other physical or social sciences.

Mathematical statistician. Evaluate the data for validity and accuracy, develop and apply models that resolve problems, and conduct research on survey design, sampling, and other methodological issues. May include estimation theory, statistical computing, non-sampling error management, remote sensing, and management. **Minimum qualifications:** A bachelor's degree with 24 semester hours in math and statistics (with at least 12 in math and six in statistics). A math or statistics master's degree is desirable, as is computer proficiency and experience in statistical software packages. Doctoral degree wanted for research positions.

Information technology specialist. Design and maintain the computer systems that process and analyze data. May include software development and maintenance, systems support, technology research, technical support, database administration, security, Web design and maintenance, and management. **Minimum qualifications:** A bachelor's degree or experience in computer science, information science, management information systems, mathematics, statistics, operations research, engineering, or similar field.

Finance, communications, human resources, administrative, and other professionals. These positions support NASS's core work of planning surveys and censuses and collecting, analyzing, and disseminating data. They are essential to NASS operations but are fewer in number, and vacancies occur less often.

NASS Staff by Job Type	%
Agricultural / Survey Statistician	60
Mathematical Statistician	12
IT Specialist	5
Administrative / Clerical	5
Statistical Assistant	7
Geographer / Cartographer	2
Finance, Communications, HR	5
Intern	4
All Staff	100

NASS hires college graduates from a wide range of majors:

- Agricultural Economics
- Agricultural Sciences
- Business Administration
- Computer Science
- Demography
- Economics
- Engineering
- Geographic Information Systems
- Geography
- Information Science
- Mgmt. Information Systems
- Marketing
- Mathematics
- Operations Research
- Public Relations
- Psychology
- Sociology
- Statistics



“NASS’s commitment to providing accurate and useful statistics drew me to the agency. The role of agriculture – how it touches everyone – is very meaningful to me. I’m fortunate to work with others with similar values, and to use my skills to communicate the work and priorities of this critical agency.” — Nancy Kim, NASS Public Affairs Specialist – Web Content

Students and Recent Graduates

USDA Pathways Programs provide opportunities for current students and recent graduates to get started in federal service working in agriculture, science, statistics, math, and other fields.

Internship Program — Students in high school (including home schooling) or pursuing an undergraduate or graduate degree in a qualifying institution (including certificate programs and community colleges) have the opportunity for paid work experience while pursuing their education. Interns may work during the summer, during academic semesters, or year round.

Recent Graduates Program — Individuals who graduated from a qualifying program or program in the last two years (six years for veterans) participate in a dynamic one-year program offering a full-time position that includes mentoring, training, professional development, and a potential long-term career in the federal government.

“What I really value about NASS is the absolute commitment to data objectivity.”
— **Tyler Wilson, Survey Methodologist, former Pathways Recent Grad**





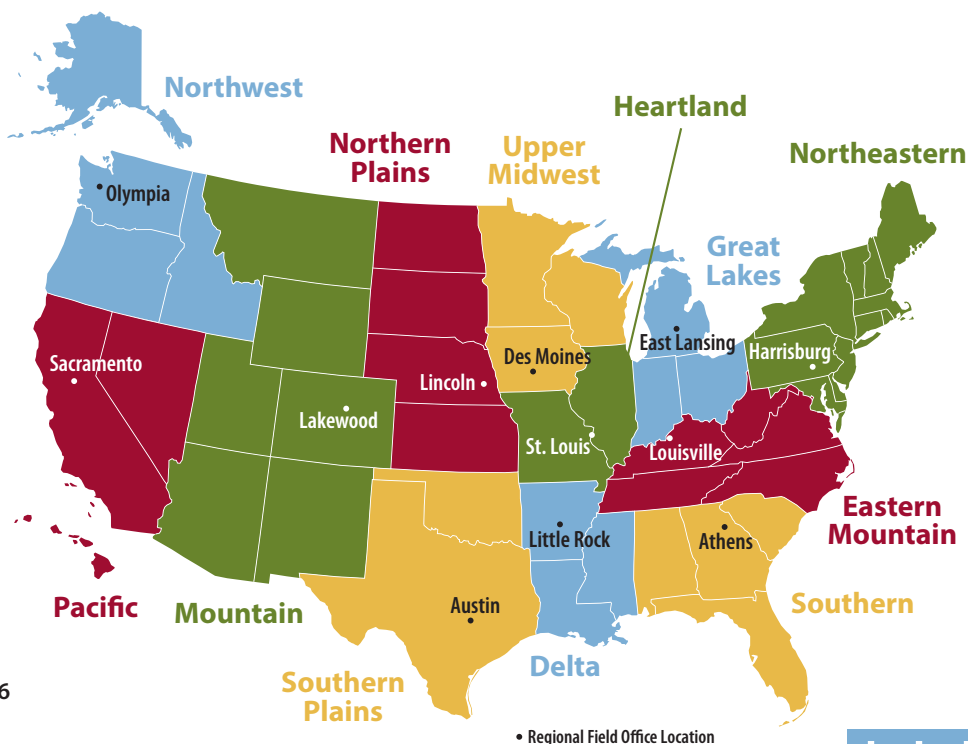
“Over the past decade, I began my career at NASS, took that experience and those skills honed, and accepted a position with our sister agency, USDA’s Economic Research Service. Recently, I had the great opportunity to return to NASS. Coming back has been a true homecoming because of the many relationships that I developed over the years and the impactful work I continue to do here.”
— Kevin Hunt, NASS Geographer

NASS and You

If you are a statistics or math major or have the minimum credits required, have a background or even just an interest in agriculture trends and issues, enjoy solving problems, and want to learn and grow throughout your career, consider joining the NASS team.

With options to work for headquarters in Washington, D.C., or offices around the country, many of us build our careers by gaining experience in various locations. Headquarters manages surveys, analyzes data, conducts cutting-edge statistical research, and publishes national reports. Regional field offices collect and publish similar data specific to their regions, states, and localities. The operations center in St. Louis develops data collection instruments and procedures, maintains our list frame, collects and processes data, and trains our interviewers.

As the nation’s capital, Washington, D.C., offers historic landmarks, world-class museums, prestigious universities, and a variety of restaurants, theaters, music venues, professional sports teams, and opportunities for outdoor recreation. Offices around the country, in or near state capitals, each have their own location-specific characteristics and amenities.



"NASS has afforded me various opportunities to serve on projects specifically geared toward engaging with U.S. producers and underserved communities. This demonstrates the importance of diversity and inclusion and I appreciate working for an agency where this is a priority. NASS's commitment to equity and opportunity effectively contributes to a collaborative and supportive work environment. The consistent support of leadership and colleagues has been instrumental in my career development."

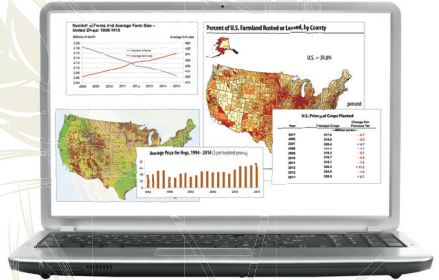
— Torey Lawrence, Deputy Chief of Staff



Benefits

In addition to a competitive government salary, NASS offers a range of benefits to help you create balance in your professional and personal life:

- Health insurance, including dental and vision options
- Annual leave – 13 days per year initially, 20 days after 3 years, 26 days after 15 years
- Sick leave – 13 days per year (can be used for self and to care for sick family member)
- 11 paid holidays per year
- Paid parental leave for childbirth, adoption, or foster care placement
- Flexible spending accounts (health and dependent care)
- 40-hour work week
- Remote, telework and flexible hours options
- Optional life and long-term care insurance
- Retirement plan
- Optional tax-deferred Thrift Savings Plan, with up to 5% agency match (similar to a 401K)
- Locality pay by geographic area
- Periodic pay increases
- Potential cash awards for outstanding performance
- Professional development and training



"NASS has been extremely welcoming despite my lack of agricultural knowledge. Coming to NASS as a veteran, I've been able to leverage my proficiency in statistics to join the hardworking team. There are passionate mentors ready at every turn."

— Darcy Caldwell, Mathematical Statistician, US Air Force Veteran





Apply Today

Whether you are an experienced professional or just starting your career, NASS offers excellent opportunities and a dynamic, rewarding work environment. NASS vacancies are available at

www.USAJOBS.gov.

For More Information

Visit www.nass.usda.gov/careers/

or

Call NASS Human Resources (800-832-4180)
or call or email one of our Regional Field Offices.

Delta Region

800-327-2970

nassrfodlr@usda.gov

Northern Plains Region

800-582-6443

nassrfonpr@usda.gov

Eastern Mountain Region

800-928-5277

nassrfoemr@usda.gov

Northwest Region

800-435-5883

nassrfonwr@usda.gov

Great Lakes Region

800-453-7501

nassrfogl@usda.gov

Pacific Region

800-851-1127

nassrfopcr@usda.gov

Heartland Region

800-551-1014

nassrfohlr@usda.gov

Southern Region

800-253-4419

nassrfosor@usda.gov

Mountain Region

800-392-3202

nassrfomtr@usda.gov

Southern Plains Region

800-626-3142

nassrfospr@usda.gov

Northeastern Region

800-498-1518

nassrfoner@usda.gov

Upper Midwest Region

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